Nexus &Nexus

2027

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Trusteeship 5.0

FUTURE READY ESSENTIALS FOR TRUSTEES & BOARD MEMBERS;
MOVING FROM FIDUCIARY DUTY TO STRATEGIC LEADERSHIP



26 - 30 APRIL 2027

INTERCONTINENTAL JOHANNESBURG O.R.TAMBO AIRPORT BY IHG
SOUTH AFRICA

CYBER SECURITY & DIGITAL RISK

ESG 5.0 COMPLIANCE & INTELLIGENCE

THE FUTURE MEMBER: MILLENNIALS, GEN Z & THE CHANGING PSYCHOLOGY OF RETIREMENT

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2027

Trusteeship 5.0

-The future is intelligent

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WELCOME TO TRUSTEESHIP 5.0

FROM FIDUCIARY DUTY TO STRATEGIC LEADERSHIP

The world of trusteeship is changing and the expectations placed on trustees and board members have never been greater. Trusteeship 5.0 is designed for leaders who recognise that tomorrow's trustee cannot simply oversee. They must anticipate, challenge, understand, govern and lead.

Across an action-packed programme, we will explore the critical issues shaping the future of trusteeship:

- Governance 5.0 and Compliance 5.0
- AI and digital governance
- Investment oversight
- ESG and responsible stewardship, risk, board effectiveness and the skills required to lead in an increasingly complex world.

But this is not a conference designed simply to fill a programme. Expect real-world insights, practical strategies, thought-provoking conversations and opportunities to engage with fellow trustees and governance leaders facing many of the same challenges. **And the experience extends beyond the conference room.**

Our curated Executive Excursions create an opportunity to connect differently, build relationships and experience the best business connections in relaxed environment. Enjoy the breathtaking Harties Cableway and the unforgettable Hot Air Balloon experience above the Johannesburg landscape. Because the most valuable conversations don't always happen from behind a conference table.

Come for the insights. Stay for the connections. Leave future-ready.

THIS IS TRUSTEESHIP 5.0.
A space to challenge conventional thinking, strengthen your leadership and prepare for the next generation of governance.
The future of trusteeship is already here. The question is: are you ready for it?

TOP 5 EXPECTED Conference Outcomes

1. **From Fiduciary Duty to Strategic Leadership:** Moving beyond traditional oversight to strategic thinking, long-term value creation and purposeful leadership.
2. **Governance 5.0: Building Boards Fit for the Future:** Strengthening board effectiveness, accountability, decision-making, oversight and governance frameworks for an increasingly complex environment.
3. **Compliance 5.0: From Tick-Box Compliance to Strategic Assurance**
   Navigating regulatory obligations, compliance risk, reporting requirements and emerging regulation while embedding a culture of accountability.
4. **AI, Technology & Digital Governance**
   Understanding AI, automation, cybersecurity, data governance and the trustee's responsibility for governing emerging technologies.
5. **Risk 5.0: Governing Through Uncertainty & Disruption**
   Preparing for economic volatility, geopolitical developments, cyber risk, climate-related risks and other emerging threats.



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What to expect

Nexus & Nexus
Connected Learning..... &Nexus

FROM FIDUCIARY DUTY TO STRATEGIC LEADERSHIP

Moving beyond traditional oversight to strategic thinking, long-term value creation and purposeful leadership.

GOVERNANCE 5.0: BUILDING BOARDS FIT FOR THE FUTURE

Strengthening board effectiveness, accountability, decision-making, oversight and governance frameworks for an increasingly complex environment.

AI, TECHNOLOGY & DIGITAL GOVERNANCE

Understanding AI, automation, cybersecurity, data governance and the trustee's responsibility for governing emerging technologies.

INVESTMENT GOVERNANCE IN A CHANGING WORLD

Strengthening oversight of investment strategy, risk, diversification, alternative assets, long-term returns and responsible investment.

COMPLIANCE 5.0: FROM TICK-BOX COMPLIANCE TO STRATEGIC ASSURANCE

Navigating regulatory obligations, compliance risk, reporting requirements and emerging regulation while embedding a culture of accountability.

ESG, SUSTAINABILITY & RESPONSIBLE STEWARDSHIP

Real-world case studies showcasing practical insights, proven strategies, and impactful outcomes to guide informed decision-making and best practices

THE FUTURE-READY TRUSTEE: SKILLS, MINDSET & BOARD EFFECTIVENESS

Developing the strategic, financial, digital, regulatory and leadership capabilities required of the trustee of the future.

EXCURSIONS

Connect. Explore. Build Relationships.

Take networking beyond the conference room through curated excursions designed to foster meaningful connections, conversations and new business opportunities.

Trusteeship 5.0

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FUTURE READY ESSENTIALS FOR TRUSTEES & BOARD MEMBERS; MOVING FROM FIDUCIARY DUTY TO STRATEGIC LEADERSHIP



Nexus & Nexus Executive Excursions

Connected Learning.....

Networking activities play a pivotal role in fostering meaningful connections and collaborations within a professional community. These activities provide a platform for attendees to engage in informal discussions, exchange ideas, and establish relationships that extend beyond the confines of formal presentations.







Terms and conditions

Nexus and Nexus hereby asserts that it does not accept responsibility for any injuries sustained by delegates during networking activities associated with our events. While we strive to create a safe and conducive environment for professional interactions, delegates participating in networking activities do so at their own risk. Nexus and Nexus strongly encourages all attendees to exercise caution and adhere to safety guidelines during such activities. By attending and participating in networking events organised by Nexus and Nexus, delegates acknowledge and accept personal responsibility for their well-being and any potential risks associated with such interactions.

Keynote Speakers 2027

Keynote



Stephen McGown

Author: Six Years With Al Qaeda, South Africa



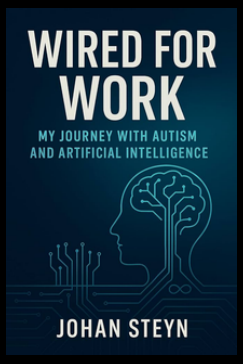
While riding his motorbike through Mali on his journey from London to Johannesburg, Stephen McGown was kidnapped in Timbuktu by Al Qaeda—an instant that changed his life forever. Held captive for six years, he endured a relentless battle of survival, resilience, and psychological endurance, while his family in Johannesburg worked tirelessly through diplomatic and back-channel efforts to secure his release. Six Years With Al Qaeda is a gripping account of extraordinary mental strength, human resilience, and a rare insider perspective on one of the world's most feared terrorist organisations.

Keynote



Johan Steyn

Human-Centered AI Advocate and AI & Automation consultant, South Africa



Johan Steyn is widely recognised as one of Africa's leading voices on artificial intelligence, helping organisations translate AI into practical business value. A former consultant with Accenture and PwC, he is an award-winning AI strategist, academic, prolific thought leader, Samsung Galaxy AI brand ambassador, and contributor to South Africa's national AI strategy discussions. His work spans executive education, responsible AI advocacy, global keynote speaking, and regular expert commentary across leading media platforms.

Surprise Keynote Speaker



Chester Missing

DON'T MISS South Africa's hottest political analyst

Stay Tunesd for session time



Conrad is South Africa's top comedy ventriloquist, and possibly the only one, and is a double International Emmy nominated comedian. His most famous puppet, Chester Missing, has won numerous awards in his own right, including being the first recipient of the Ahmed Kathrada Foundation's Anti-Racism Award. Chester Missing has interviewed most of South Africa's political elite and has held a number of regular radio and TV slots, and even wrote an award-winning book. Conrad's live shows have received wide political acclaim, and are a regular feature at arts and comedy festivals, including at the prestigious Just For Laughs Comedy Festival in Montreal.

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Connected Learning...

Insightful Events

Media Assets & News





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Connected Learning...



Insightful Events

Nexus and Nexus is a premier consulting firm dedicated to providing transformative solutions for businesses in Africa. We specialise in delivering high-impact corporate training, summits, conferences, and consulting services that are designed to enhance business performance and drive sustainable growth.

Attending our summits offers unparalleled opportunities for growth, networking and knowledge. Our events are designed to bring together the brightest minds and leading experts from various industries, creating a vibrant environment for learning and collaboration.



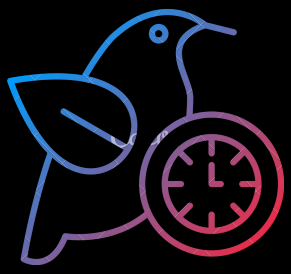
Media Assets & News

Stay up-to-date with the latest from our organization through our Media Assets & News page. Our Media Assets & News section provides easy access to high-quality images, videos, and detailed news stories about our initiatives, achievements, and events.

Media Assets & News

Early Bird

Pre-Booking specials



Before 30 Nov 2026	After 1 Feb 2027	From 1 Mar 2027
POPULAR		
ZAR31,999.99 Per Delegate	ZAR 39,999.99 Per Delegate	ZAR 47,999.99 Per Delegate

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Programme | Day 1

Trusteeship 5.0

CARNIVORE JOHANNESBURG
Africa's Greatest Eating Experience

Official Welcome Day
1st Executive Excursion

Collection Day



Carnivore Restaurant – The Perfect African Welcome

Where great experiences and meaningful connections begin.

The event begins with an unforgettable African feast at the iconic Carnivore Restaurant at Misty Hills Country Hotel, Conference Centre & Spa.

Renowned for its award-winning reputation and legendary “all you can eat” concept, Carnivore offers a vibrant, relaxed setting where delegates can enjoy exceptional food, South African wines and authentic African hospitality.

With its unique atmosphere, it is the ideal venue for a conference welcome feast and pre-event networking, encouraging delegates to mingle, reconnect and build valuable relationships before the conference begins.

More than just a welcome feast, Carnivore sets the stage for great conversations, new connections and an unforgettable conference experience.

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Who said conferences should not be fun?



Programme | Day 2

Trusteeship 5.0

09h30 Registration, Morning Networking and Morning Refreshments

10h00 **Welcome**

10h10 **Opening Keynote | A true survival story for the longest-held al-Qaeda captive**

Stephen McGown, who was kidnapped and held captive by Al-Qaeda for almost six years - A story like no other and not to be missed!!



Stephen McGown

Author: Six Years With Al Qaeda, South Africa

11h00 **MASTERCLASS 01: FROM FIDUCIARY DUTY TO STRATEGIC LEADERSHIP**

The trustee of the future cannot simply oversee. They must anticipate, challenge, understand, govern and lead. This masterclass explores the evolution from traditional fiduciary oversight towards strategic stewardship, long-term value creation and purposeful leadership.

KEY OUTCOMES

Delegates will:

- Understand the evolving expectations of the Trustee 5.0.
- Distinguish between operational oversight and strategic governance.
- Strengthen their ability to challenge management constructively.
- Identify emerging issues that should be on the board agenda.
- Develop a more forward-looking approach to board decision-making.

MASTERCLASS TOOLS

- **TRUSTEE 5.0 SELF-ASSESSMENT:** Benchmark your current capabilities across governance, strategy, risk, technology, investment and leadership.
- **THE BOARDROOM QUESTION:** Transform conventional trustee questions into strategic questions that challenge assumptions and uncover blind spots.
- **2030 BOARDROOM CHALLENGE:** Work through future scenarios affecting African institutions and determine what trustees should be doing today.
- **YOUR BOARD AGENDA 5.0:** Redesign a traditional board agenda around strategic priorities, emerging risks and long-term value.

TAKE-AWAY: A Trustee 5.0 Capability Map + Future-Ready Board Agenda



Adv. Anastasia Mashobane M.Inst.D

CEO, Mashobane Advisory Services-Corporate Governance & Company Secretariat Advisor

Adv. Anastasia Mashobane, Founder and CEO of Mashobane Advisory Services, leads a boutique corporate governance and compliance advisory firm specialising in company secretarial services, corporate and commercial legal advisory, compliance and board support. With legal experience dating back to 1998 and professional training from the University of Pretoria, IATA and GIBS, she helps boards, executives and businesses strengthen governance, maintain compliance and reduce corporate legal risk. She is passionate about building sustainable organisational legacies and developing future governance professionals through mentorship and training.

13h30 **EXECUTIVE LUNCH & PEER NETWORKING**

14h30 **MASTERCLASS 02: GOVERNANCE 5.0 & COMPLIANCE 5.0**
From Tick-Box Compliance to Strategic Assurance

Effective trusteeship requires more than policies, reports and compliance checklists. This masterclass examines how boards can strengthen governance, accountability and oversight while transforming compliance into a source of strategic assurance.

KEY OUTCOMES

Delegates will:

- Assess whether their governance structures remain fit for purpose.
- Strengthen board accountability and decision-making.
- Identify weaknesses in governance architecture.
- Move from compliance activity to strategic assurance.
- Develop a forward-looking approach to regulatory change.
- Strengthen ethical decision-making and board accountability.

MASTERCLASS TOOLS

- **GOVERNANCE HEALTH CHECK:** Test the effectiveness of a simulated board structure and identify governance gaps.
- **COMPLIANCE 5.0 CHALLENGE:** Turn a traditional compliance checklist into a strategic assurance framework.
- **REGULATORY RADAR:** Build an early-warning mechanism for emerging regulatory and compliance risks.
- **THE ETHICAL BOARDROOM:** Work through a challenging governance dilemma and defend your board's decision.
- **COMMITTEE RESET:** Identify duplication, gaps and ineffective committee responsibilities.

TAKE-AWAY: A Governance & Strategic Assurance Scorecard



Roger Hitchcock

Adaptive Governance South Africa

Roger is the architect of the Adaptive Governance Methodology and Flourishing Business Framework, with over 35 years of experience advising boards, founders and executive teams across Africa. His expertise spans governance, strategy, leadership development and organisational performance. He is the author of Flourishing: The Ultimate Guide to Working ON Your Business and has delivered governance, strategy and board effectiveness programmes in more than 20 countries.

16h30 **END OF DAY**





Programme | Day 3

EXPLORE *and Network*

HOT AIR BALLOON EXPERIENCE

TAKE YOUR EXPERIENCE TO NEW HEIGHTS

As a special experience for our conference delegates, prepare to see South Africa from an entirely different perspective.

Enjoy a breathtaking hot air balloon flight at sunrise, offering spectacular views across the landscape as you gently float above the ground. With one of Southern Africa's most established and celebrated balloon safari operators, operating since 1981, this experience combines adventure, tranquillity and unforgettable scenery.

The experience is designed to be seamless and enjoyable, with transportation, flight arrangements and the essential logistics taken care of. It is also a wonderful opportunity to connect with fellow delegates outside the conference environment and create memories that extend beyond the boardroom.

WHAT TO EXPECT

A hot air balloon experience is unlike a conventional sightseeing tour. The flight is peaceful, scenic and largely guided by the natural movement of the balloon and prevailing conditions.

Expect:

- An early morning start to catch the sunrise.
- Beautiful panoramic views across the surrounding landscape.
- A gentle take-off and a peaceful experience in the air.
- Some standing during the flight.
- A landing that may involve a little movement as the balloon touches down.
- Weather-dependent operations — the pilot and operator have the final say on whether conditions are suitable for flight.
- An experience that is as much about the sunrise and landscape as it is about the balloon itself.

Hot Air Balloon Flight
Day 2 | Full Day



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Who said conferences should not be fun?

Agenda | Day 4

Trusteeship 5.0

09h00 **Welcome**

09h10 **Opening Keynote | A true survival story for the longest-held al-Qaeda captive**

Stephen McGown, who was kidnapped and held captive by Al-Qaeda for almost six years - A story like no other and not to be missed!!



Johan Steyn

Human-Centered AI Advocate and AI & Automation consultant, South Africa

10h40 **MASTERCLASS 03: AI, TECHNOLOGY & RISK 5.0**

Governing Through Disruption

AI, automation, cybersecurity, data and emerging technologies are fundamentally changing how organisations operate and make decisions. Trustees increasingly need to understand not the technology itself, but the governance questions, risks and opportunities surrounding it.

KEY OUTCOMES

Delegates will:

- Understand the strategic implications of AI and automation.
- Identify the governance responsibilities surrounding emerging technology.
- Strengthen board-level cybersecurity oversight.
- Understand data governance and decision intelligence.
- Identify and prioritise emerging risks.
- Develop a more dynamic approach to risk oversight.

TAKE-AWAY: An AI, Cybersecurity & Emerging Risk Board Dashboard



Adv Dirontsho Mohale

Founder and CEO, Baakedi Professional Practice

Former lead at Standard Bank Group, Executive: POPIA at the Information Regulator South Africa, and Senior Compliance Manager for Data Privacy and Corporate Governance at Discovery Group. She is also the founder and CEO of Baakedi Professional Practice, an admitted Advocate of the High Court of South Africa, and a non-executive director on two boards. Her expertise spans data privacy, compliance, risk management, governance and legal advisory.

12h00 **MASTERCLASS 04: INVESTMENT GOVERNANCE, ESG & RESPONSIBLE STEWARDSHIP**

Trustees are increasingly required to balance investment performance, risk, sustainability, stakeholder expectations and long-term value creation. This masterclass explores what responsible investment oversight looks like in a changing African and global environment.

MASTERCLASS TOOLS

- **INVESTMENT COMMITTEE CHALLENGE:** Interrogate a simulated investment strategy and identify the questions trustees should be asking.
- **PORTFOLIO DECISION LAB:** Make investment decisions across competing risk, return and sustainability scenarios.
- **ESG REALITY CHECK:** Separate meaningful ESG strategy from compliance-driven reporting.
- **2035 RESILIENCE CHALLENGE:** Explore how today's governance and investment decisions affect tomorrow's resilience.
- **THE FUTURE MEMBER:** Build a profile of the 2030 member and explore how changing expectations will influence trusteeship.

TAKE-AWAY: A Future-Ready Investment & Responsible Stewardship Framework



Yugen Pillay

Director, SusTRAINability Development Global (SDG)

Yugen Pillay specialises in sustainability, the United Nations Sustainable Development Goals (SDGs) and Environmental, Social and Governance (ESG). He is one of only 19 globally accredited United Nations Trainers for the SDG Impact Standards and one of two in Africa. With an International Sustainable Business (ISB) Certification and various international ESG qualifications, he is passionate about advancing sustainable solutions and driving positive change across Africa.

13h30 **EXECUTIVE LUNCH & PEER NETWORKING**

14h30 **THE TRUSTEE 2030 BOARDROOM CHALLENGE: PUTTING TRUSTEESHIP 5.0 INTO PRACTICE**

The programme concludes with an immersive boardroom simulation bringing together everything covered across the two days. Delegates will face a complex scenario involving governance, compliance, AI, cybersecurity, investment, ESG, stakeholder expectations and emerging risk.

You must:
ASSESS → CHALLENGE → DECIDE → DEFEND → ACT
Teams will operate as a board of trustees, make strategic decisions under pressure and defend their approach before their peers.

YOUR TRUSTEESHIP 5.0 90-DAY ACTION PLAN
Before leaving, every delegate will identify:
01 One governance improvement
02 One compliance or assurance priority
03 One AI / technology action
04 One emerging-risk action
05 One investment / stewardship action
06 One board effectiveness improvement

THE RESULT: Don't leave with another stack of conference notes.
Leave with a practical 90-day roadmap for becoming a more strategic, future-ready trustee.

TRUSTEESHIP 5.0
Challenge your thinking. Strengthen your governance. Future-proof your leadership.



John Mitchell

Director, Johannesburg School of Finance

John has been a lead trainer at JSF for 28 years, helping hundreds of students build confidence and competence in finance. Known for his warmth and practical approach, he delivers engaging training across South Africa, Eswatini, Saudi Arabia, and 14 other countries in Africa and the Middle East, both online and in person. His signature "Business Game" makes finance practical, relevant, and enjoyable. John began his career at Gold Fields Mining and Development, working in HR, procurement, and management. He has served as Director and is now Owner and Director of the School of Finance. He holds a B.A. in Philosophy from UCT, with studies in economics, law, mathematics, and other subjects.

16h30 **END OF DAY**





Day 5

EXPLORE *and Network*

HARTIES CABLEWAY

TAKE YOUR EXPERIENCE TO NEW HEIGHTS

Step away from the boardroom and experience South Africa from a different perspective.

Enjoy a spectacular journey above Hartbeespoort, with breathtaking panoramic views of the Magaliesberg Mountains, Hartbeespoort Dam and the surrounding landscape.

Designed as an opportunity to relax, reconnect and build relationships, the Harties Cableway experience offers delegates the perfect setting for informal conversations, meaningful connections and unforgettable moments beyond the conference room.

Come for the insights. Stay for the connections. Take Harties to new heights.

WHAT TO EXPECT AT HARTIES CABLEWAY

Panoramic Views
Take in spectacular 360° views across the Magaliesberg Mountains, Hartbeespoort Dam and surrounding landscape.

A Scenic Cableway Journey
Enjoy a memorable ride above one of Gauteng's most scenic destinations, offering a completely different perspective of the region.

Relax & Recharge
Step away from the intensity of the conference, breathe in the scenery and enjoy some well-deserved downtime.

Connect Beyond the Boardroom
Use the relaxed setting to continue conversations, meet fellow delegates and build meaningful professional connections.

CONNECT. EXPLORE. EXPERIENCE.



Trusteeship 5.0 2027

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MOVING FROM FIDUCIARY DUTY TO STRATEGIC LEADERSHIP

REGISTRATION FORM

www.nexusandnexus.com

+27 10 023 4836 info@nexusandnexus.com 28 Sturdee Road, Rosebank, Gauteng, South Africa

FILL IN YOUR COMPANY DETAILS

Company Name: .....
Business Postal Address: .....
.....
.....
.....
.....
Accounts Payable Email: .....
Tel: .....
Fax: .....
PURCHASE ORDER NUMBER: .....



DELEGATE NAME AND CONTACT DETAILS:

Full Name: .....
Designation: .....

Contact Number - Office: .....
Contact Number - PA: .....
Contact Number - Cell: .....
Email: .....

DELEGATE NAME AND CONTACT DETAILS:

Full Name: .....
Designation: .....

Contact Number - Office: .....
Contact Number - PA: .....
Contact Number - Cell: .....
Email: .....

TERMS & CONDITIONS:

Nexus & Nexus reserves the right to refuse admission if payment is not received. All bookings carry a 100% cancellation liability 7 days before the event date.

NB: While every reasonable effort will be made to adhere to the advertising package, Nexus & Nexus reserves the right to change dates, sites or locations, or merge the seminar with another, as it deems necessary without penalty. In the event that Nexus & Nexus permanently cancels the event, for any reason whatsoever, (including part not limited to any force majeure occurrence), the client shall receive a credit to attend another event of their choice, scheduled by Nexus & Nexus. No refunds or part refunds shall be made.

DATA PROTECTION STATEMENT & PERSONALITY / IMAGE RIGHTS:

By filling out the registration form, the participant gives consent that Nexus & Nexus can process the data provided within the framework of the conference and allow photographs to be made during the conference. This includes, unless registered participants object, all handling needed for the applicant's participation at the event and for the drafting of a list of participants which will be distributed at the conference, and placing photographs in the pictures gallery, in the newsletters or selecting some for articles on the conference in a journal or newspaper, or in any other web/printed publication.

Authorising Contact Person Details:

Full Name:.....**Designation:**.....

Contact Number:.....Email:.....

Authorisation:

The signatory must be authorised to sign on behalf of the company. I..... acknowledge that I have read and understood the above terms and conditions and that I am authorised to sign on behalf of the company.

SIGNATURE:.....Signed on:.....