

HUMAN CAPITAL 5.0 CONFERENCE 2026

29 - 30 SEPTEMBER 2026

INTERCONTINENTAL JOHANNESBURG
O.R. TAMBO AIRPORT BY IHG

FUTURE-READY HR: RESKILLING, REDEPLOYMENT & WORKFORCE AGILITY

-The future is intelligent

29 - 30
SEPTEMBER 2026

InterContinental Johannesburg O.R.Tambo Airport by
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KEYNOTE SPEAKER

ABOUT STEPHEN'S STORY



Stephen McGown
Author: *Six Years With Al Qaeda, South Africa*



While riding his motorbike through Mali on his journey from London to Johannesburg, Stephen McGown was kidnapped in Timbuktu by Al Qaeda—an instant that changed his life forever. Held captive for six years, he endured a relentless battle of survival, resilience, and psychological endurance, while his family in Johannesburg worked tirelessly through diplomatic and back-channel efforts to secure his release. *Six Years With Al Qaeda* is a gripping account of extraordinary mental strength, human resilience, and a rare insider perspective on one of the world's most feared terrorist organisations.



Welcome to Future-Ready HR: Reskilling, Redeployment & Workforce Agility Summit 2026

-The future is intelligent

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Dear Delegate,

It is with great pleasure that we invite you to attend the **Human Capital 5.0 Conference: Future-Ready HR – Reskilling, Redeployment & Workforce Agility Summit 2026**, a forward-thinking gathering designed to explore how organisations can reimagine talent, workforce capability and human capital strategy in an era of rapid technological disruption and evolving work models.

This landmark event will take place from **23–24 September 2026** at the **InterContinental Johannesburg O.R. Tambo Airport by IHG**, bringing together HR leaders, CHROs, workforce strategists, policymakers, learning and development experts, and digital transformation specialists from across Africa.

Conference Overview

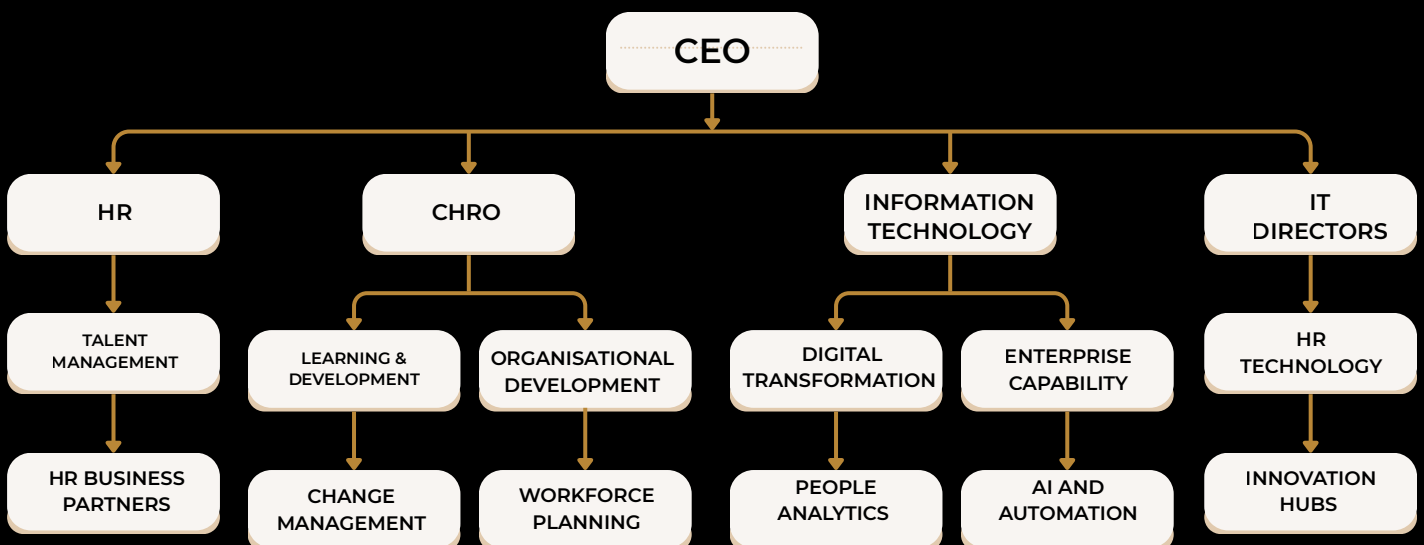
The **Human Capital 5.0 Conference** serves as a premier platform for thought leadership, strategic collaboration and practical engagement on the future of work and workforce transformation. As organisations navigate automation, AI adoption, changing employee expectations and shifting business models, the conference will unpack how HR can lead enterprise resilience through reskilling, agile talent redeployment, and workforce adaptability.

Through executive keynotes, expert-led panels, case studies and immersive breakout sessions, delegates will gain critical insights into:

- How AI, automation and digital transformation are reshaping workforce structures and job roles
- Strategies for organisational-wide reskilling and upskilling to future-proof talent pipelines
- Workforce redeployment models that enhance organisational agility and retention
- Building adaptive leadership and change-ready cultures
- The evolving role of HR as a strategic driver of business continuity and innovation
- Case studies from leading organisations successfully navigating workforce transformation

-The future is intelligent

Who Should Attend?



What to expect

HUMAN CAPITAL 5.0 CONFERENCE 2026

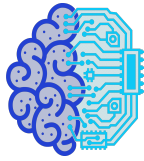
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Future-Ready HR: Reskilling, Redeployment & Workforce Agility

HOW DIGITAL TRANSFORMATION ARE RESHAPING WORKFORCE STRUCTURES AND JOB ROLES

Explore how emerging technologies are redefining role design, workforce composition, and the skills required to thrive in the future of work.



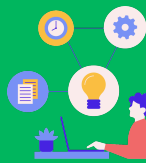
STRATEGIES FOR ORGANISATIONAL-WIDE RESKILLING AND UPSKILLING

Learn how leading organisations are building scalable learning ecosystems that continuously develop critical capabilities aligned to evolving business priorities.



BUILDING ADAPTIVE LEADERSHIP AND CHANGE-READY CULTURES

Gain insights into how leaders can foster resilience, agility, and a culture of continuous transformation across teams and organisational systems.



THE EVOLVING ROLE OF HR AS A STRATEGIC DRIVER OF BUSINESS CONTINUITY AND INNOVATION

Examine how HR is moving beyond traditional people management to become a central force in enterprise strategy, risk mitigation, and innovation enablement.



CASE STUDIES FROM LEADING ORGANISATIONS SUCCESSFULLY NAVIGATING WORKFORCE TRANSFORMATION

Unpack real-world lessons, proven frameworks, and measurable outcomes from organisations that are successfully transforming their workforce models.



SKILLS INTELLIGENCE AND WORKFORCE ANALYTICS FOR FUTURE CAPABILITY PLANNING

See how advanced people analytics and skills intelligence platforms are enabling smarter workforce decisions, forecasting, and talent investment.



WORKFORCE REDEPLOYMENT MODELS THAT ENHANCE ORGANISATIONAL AGILITY AND RETENTION

Discover practical approaches to redeploying talent across functions and business units to preserve institutional knowledge while increasing workforce flexibility.



HUMAN-MACHINE COLLABORATION AND JOB REDESIGN MODELS

Understand how organisations are redesigning workflows and roles to optimise collaboration between people, AI systems, and automation tools.



AGILE WORKFORCE ECOSYSTEMS AND INTERNAL TALENT MOBILITY

Explore how organisations are leveraging fluid talent models, internal marketplaces, and cross-functional mobility to respond faster to change.



RETENTION THROUGH CAREER REINVENTION AND TALENT MARKETPLACE STRATEGIES

Learn how career pathing, internal gig opportunities, and reinvention journeys can improve retention while unlocking hidden workforce potential.




Top Speakers


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ABOUT STEPHEN'S STORY

Keynote 



Stephen McGown
Author: Six Years With Al Qaeda, South Africa

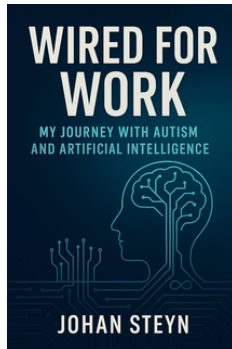


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Keynote 



Johan Steyn
Human-Centered AI Advocate and AI & Automation consultant, South Africa



Johan Steyn is widely recognised as one of Africa's leading voices on artificial intelligence, helping organisations translate AI into practical business value. A former consultant with Accenture and PwC, he is an award-winning AI strategist, academic, prolific thought leader, Samsung Galaxy AI brand ambassador, and contributor to South Africa's national AI strategy discussions. His work spans executive education, responsible AI advocacy, global keynote speaking, and regular expert commentary across leading media platforms.

Keynote 



Chester Missing
DON'T MISS South Africa's hottest political analyst



Conrad is South Africa's top comedy ventriloquist, and possibly the only one, and is a double International Emmy nominated comedian. His most famous puppet, Chester Missing, has won numerous awards in his own right, including being the first recipient of the Ahmed Kathrada Foundation's Anti-Racism Award. Chester Missing has interviewed most of South Africa's political elite and has held a number of regular radio and TV slots, and even wrote an award-winning book. Conrad's live shows have received wide political acclaim, and are a regular feature at arts and comedy festivals, including at the prestigious Just For Laughs Comedy Festival in Montreal.

EMAIL

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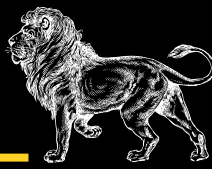
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